Course Schedule 2020
SAP Skills University Singapore

<table>
<thead>
<tr>
<th>Solution / Course</th>
<th>Duration</th>
<th>Fee excl 7% GST (SGD)</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>THR80 Introduction to SAP SuccessFactors Academy</td>
<td>3 days</td>
<td></td>
<td>13-Oct-20</td>
<td>15-Oct-20</td>
</tr>
<tr>
<td>THR82 SAP SuccessFactors Performance and Goals Academy</td>
<td>8 days</td>
<td></td>
<td>16-Oct-20</td>
<td>27-Oct-20</td>
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<tr>
<td>C_THR82_1911 SAP Certified Application Associate - SAP SuccessFactors Performance and Goal Management Q4/2019</td>
<td></td>
<td></td>
<td>13-Nov-20</td>
<td>13-Nov-20</td>
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</tbody>
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Please note, SAP reserves the right to change the pricing and / or promotions without prior notice.

Course details are the last updated on 07-May-2020
For more information, visit [https://training.sap.com/](https://training.sap.com/)

THR80 Introduction to SAP SuccessFactors Academy

**Goals**

- You will be able to perform configurations of common elements, populate user data, and describe the basics of the SAP SuccessFactors HXM Cloud Suite.

**Audience**

- Application Consultant

**Prerequisites**

**Essential**

- None

**Recommended**

- HRSF1 – SAP SuccessFactors Overview
- ACT2CL – SAP Activate Methodology: Cloud Implementation

**Course based on software release**

- SAP SuccessFactors HXM Suite
THR82 SAP SuccessFactors Performance and Goals Academy

**Goals**
- You will be able to configure the SAP SuccessFactors Goal Management and Performance Management modules to suit customer requirements, including goal alignment, job families and job roles, competencies, and setting up the performance management cycle.

**Audience**
- Application Consultant

**Prerequisites**

**Essential**
- THR80 or THR80e – Introduction to SAP SuccessFactors Academy
- HR802e – SAP Activate for SAP SuccessFactors

**Recommended**
- Keines

**Course based on software release**
- SAP SuccessFactors HCM Suite – Performance and Goal Management

**Content**
- Configure modules using Admin Center and XML
- Configure Goal Plan and Performance Management templates
- Add custom sections and fields to Goal Management and Performance Management templates
- Permission forms at each step of the cycle
- Set up job families and job roles, and map competencies to job roles
- Populate goals from the Goal Management form to the Performance Management form
- Set up weights and summaries for reporting purposes
- Explain the purpose of, enable, and configure:
  - Goal Execution
  - Stack Ranker/Team Overview
  - Calibration
  - 3600 Multi-Rater Review
- Define the steps of the language translation process
- Final course assessment
Notes

- Training content for the SAP SuccessFactors Academy courses is provided via the SAP Learning Hub. If you do not currently have a subscription to the Learning Hub, the SAP Learning Hub Discovery Edition will be automatically added to your shopping cart at no additional charge and access will be granted as part of your course registration confirmation. Please do not delete HUB001 from your shopping cart to ensure there are no delays with processing your registration.

- Virtual live classroom trainings are held in English language

- Classroom trainings are held in German language. The language of the training material and the system is English.

- Please be aware that you will receive an email from noreply@sap.com with your user and system information which you will need to participate in class. Please check your inbox for such an email, and in case of a classroom training, please print this information, or ensure access to your inbox during class.